

**Federal Bureau of Investigation  
Performance Management System - Special Agent  
Performance Appraisal Report - Cover Page**

[SEE INSTRUCTIONS ON REVERSE]

1. <b>Payroll Name of Employee</b> VINCENT JOHN B	2. <b>Social Security Number</b> <del>XXXXXXXXXX</del>
3. <b>Position Title, Grade and Number</b> SPECIAL AGENT GS 13 78F0712	4. <b>Office of Assignment</b> 3150 CHICAGO
5. <b>General Nature of Assignment</b> Conduct foreign counterintelligence investigations	

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED EXCEPT  
WHERE SHOWN OTHERWISE

6. **Summary Rating**  
EXCEPTIONAL

7. Kenneth R. Pervin 3/19/92  
Signature of Rating Official Date

I have reviewed and approved this appraisal. ( ) See my comments attached.

8. John W. Zimmerman 3/19/92  
Signature of Reviewing Official Date

I am aware that a rating of less than Fully Successful on any critical element may preclude me from consideration for promotion and/or office of preference transfer. In addition, I am aware that my summary rating, if below the Fully Successful level, may preclude my consideration for a within-grade increase (WIGI) and that a summary rating of Unacceptable may be the basis for my reassignment, reduction in grade, or removal. My signature only indicates that I have reviewed this appraisal, not that I am necessarily in agreement with the information herein or that I am relinquishing my right to request reconsideration of it.

9. John B. Vincent 3/27/92  
Signature of Employee Date

10. **Basis/Reason for Issuance**

A	<input checked="" type="checkbox"/>	End of Annual Period	Date	
T	<input type="checkbox"/>	Position Change	Date	March 8, 1992
O	<input checked="" type="checkbox"/>	Change in Rating Official	Date	
N	<input type="checkbox"/>	Current Appraisal	Date	
Q	<input type="checkbox"/>	Requested by FBIHQ	Date	
D	<input type="checkbox"/>	Conclusion of Detail	Date	
W	<input type="checkbox"/>	Unacceptable - Warning	Date	
F	<input type="checkbox"/>	Warning Resolution	Date	

**PRAU USE ONLY**

Logged	<u>[Signature]</u>
Reviewed	<u>[Signature]</u>
Entered	<u>[Signature]</u>
Verified	<u>[Signature]</u>
Printout	<u>[Signature]</u>

PPSNO 9-28-87 lacono, abrego acimio  
8-1-03  
CLASSIFIED BY AUC 60267 NLS/dej/AAC  
REASON: 1.5 (C)  
DECLASSIFY ON: X 1  
# 977 434