

Federal Bureau of Investigation
Performance Management System - Special Agent
Performance Appraisal Report - Cover Page

[SEE INSTRUCTIONS ON REVERSE]

1. Payroll Name of Employee VINCENT JOHN B	2. Social Security Number [REDACTED]
3. Position Title, Grade and Number SPECIAL AGENT GS-13 78FO712	4. Office of Assignment 3150 CHICAGO
5. General Nature of Assignment Foreign counterintelligence investigations	

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE

6. Summary Rating EXCEPTIONAL

7. <u><i>Kenneth R. Bernich</i></u> Signature of Rating Official	<u>4/9/91</u> Date
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I have reviewed and approved this appraisal. () See my comments attached.

8. <u><i>Michael J. Hynesbach</i></u> Signature of Reviewing Official	<u>4/9/91</u> Date
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I am aware that a rating of less than Fully Successful on any critical element may preclude me from consideration for promotion and/or office of preference transfer. In addition, I am aware that my summary rating, if below the Fully Successful level, may preclude my consideration for a within-grade increase (WIGI) and that a summary rating of Unacceptable may be the basis for my reassignment, reduction in grade, or removal. My signature only indicates that I have reviewed this appraisal, not that I am necessarily in agreement with the information herein or that I am relinquishing my right to request reconsideration of it.

9. <u><i>John B. Vincent</i></u> Signature of Employee	<u>4/12/91</u> Date
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10. Basis/Reason for Issuance

A	<input checked="" type="checkbox"/>	End of Annual Period	Date	_____
T	<input type="checkbox"/>	Position Change	Date	_____
O	<input type="checkbox"/>	Change in Rating Official	Date	_____
N	<input type="checkbox"/>	Current Appraisal	Date	_____
Q	<input type="checkbox"/>	Requested by FBIHQ	Date	_____
D	<input type="checkbox"/>	Conclusion of Detail	Date	_____
W	<input type="checkbox"/>	Unacceptable - Warning	Date	_____
F	<input type="checkbox"/>	Warning Resolution	Date	_____

PRAU USE ONLY

Logged	<u>4-25-91 R</u>
Reviewed	<u>5-4-91 R</u>
Entered	<u>5-4-91 R</u>
Verified	_____
Printout	_____

18 MAY 15 1991

8-1-03

CLASSIFIED BY: AUC 60267/NLS/dcg/AAC

REASON: 1.5 (C)

DECLASSIFY ON: X 1

977434

18 MAY 10 1991

RPSH d. 9-28-87 AACOND, ABREPO, ACINFO

THREE