



## FBI Headquarters Reorganization

For Immediate Release

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FBI National Press Office

[Photograph of Director Mueller](#)  
[Reorganization Chart](#)  
[Expanded Breakdown of Reorganization](#)  
[BIOs of Executive Assistant Directors](#)

Congress approved, and today the Director implemented, a restructuring plan for Headquarters, Federal Bureau of Investigation (FBI), the first step in what will be a phased process of reorganizing assets, modernizing and integrating new technology, and consolidating functions. This reorganization was considered and approved by the Attorney General's Strategic Management Council and will serve as the foundation as the FBI redefines priorities and missions in the coming months.

This reorganization, the need for which is widely accepted within the FBI community, is consistent with the recommendations from several studies and inquiries, and recognizes new challenges and responsibilities. Among other things, it seeks to increase the emphasis in counterterrorism, counterintelligence, cybercrimes, and relations with state and local law enforcement. It also seeks to provide the vehicle for a vastly enhanced information technology upgrade, expanded training for the FBI workforce at all levels, improved security, and improved capabilities for FBI investigators, analysts, forensic examiners, and other specialists.

The major elements of the first phase of the Headquarters reorganization effort include the creation of four new Executive Assistant Director positions to oversee key FBI functions.

The positions and their designated heads include:

- Executive Assistant Director for Criminal Investigations - To be headed by Ruben Garcia, Jr., 23-year FBI veteran who was formerly the Assistant Director of the Criminal Investigative Division.
- Executive Assistant Director for Counterterrorism/Counterintelligence - To be headed by Dale L. Watson, currently the Assistant Director for the Counterterrorism Division. Mr. Watson entered the Bureau in 1978 and has served continually in intelligence and counterterrorism roles since 1982. In 1996, he was named the Deputy Chief of the CIA's Counterterrorist Center at CIA Headquarters.
- Executive Assistant Director for Law Enforcement Services - To be headed by 23-year veteran Kathleen L. McChesney. Currently the Assistant Director of the FBI Training Division, she has served as Special Agent in Charge of the Portland, Oregon and Chicago Field Offices.
- Executive Assistant Director for Administration - To be headed by Robert J. Chiaradio, currently an assistant to FBI Director Robert Mueller. A veteran of the FBI since 1984, Chiaradio was previously the Special Agent in Charge of the Tampa Field Office and the Chief of Staff for the FBI Deputy Director.

FBI divisions and offices will realign under one of these four Executive Assistant Directors who report through the offices of the Director/Deputy Director. This reorganization step effectively narrows the supervisory span of control and will greatly increase efficiency, accountability and oversight.

Two new divisions have also been created to increase emphasis on computer-facilitated crimes and security. The Cybercrime Division will address intellectual property investigations, as well as high tech and computer crimes. The Security Division will be responsible for ensuring the integrity of FBI employees, contractors, visitors, information systems, and facilities.

Also a part of this phase of reorganization is the opening of four new offices: Law Enforcement Coordination for improving FBI coordination with state and local law enforcement and information sharing; Chief Technology Officer reporting directly to the Office of the Director and charged with the implementation of the ongoing critical information technology projects; Office of Records Management whose function is the modernization of FBI records, including management policies and processes; and the Intelligence Office charged with enhancing analytical and intelligence capabilities, particularly in the critical counterterrorism and counterintelligence areas.

The Investigative Services Division will be disbanded as a result of this reorganization and its important responsibilities and assets integrated into current or newly created components as appropriate.

Attached to this release is an expanded breakdown of the Headquarters Phase I reorganization, an organizational chart showing the new realignments and biographical information on the newly appointed Executive Assistant Directors.

The second phase of Headquarters reorganization, which will deal with changes at the Divisional and Office levels of the FBI, will focus on such areas as eliminating duplication, consolidating functions, and realigning resources.

When coupled with new hiring priorities aimed at special skill sets, workforce development initiatives, and a particular emphasis on developing an overarching leadership climate at every level of Bureau operations, Phase II reorganization promises measurable enhancements in tune with new law enforcement challenges and realities.

The reorganization of FBI Headquarters is part of the Director's comprehensive plan to address not only the new challenges of terrorism, but to modernize and streamline the Bureau's more traditional functions so that it may better serve not only its law enforcement partners, but the nation.

Source: [Federal Bureau of Investigation](#)

Office where he remained until January 1985, when he was ordered to FBI Headquarters in Washington, D.C., to serve as a supervisor responsibilities in the Washington Field Office.

Mr. Watson returned to FBI Headquarters as Chief of the Iran Unit, Counterterrorism Section, NSD, from November 1991 through April 1994. In May 1994, he became the Assistant Special Agent in Charge of the Kansas City Division with the overall responsibility for the White Collar Crime, Violent Crime and Major Offenders, and the Drug and Organized Crime Programs.

In June 1996, Mr. Watson was named the Deputy Chief of the Central Intelligence Agency's (CIA) Counterterrorist Center at CIA

Headquarters, where he served until his appointment as Chief of the FBI's International Terrorism Section, National Security Division (NSD), in January 1997.

In 1998, Mr. Watson was appointed Inspector Deputy Assistant Director of the NSD, FBI Headquarters, with responsibilities including overall management of the FBI's counterterrorism program.

Following an internal reorganization at FBI Headquarters, on December 6, 1999, the Attorney General appointed Mr. Watson the Assistant Director, Counterterrorism Division. Mr. Watson's responsibilities include the overall management/oversight of the international and domestic terrorism programs, the National Infrastructure Protection Center and the National Domestic Preparedness Office.



#### **KATHLEEN L. McCHESNEY**

Ms. Kathleen McChesney earned a bachelor's degree in Police Science/Administration from Washington State University in Pullman, Washington, in 1971. In 1976 she received her master's degree in Public Administration from Seattle University and in 1987 she received her Ph.D in Public Administration from Golden Gate University in San Francisco, California.

Ms. McChesney entered on duty as a Special Agent of the FBI on August 13, 1978, and was assigned to the San Francisco Office, Oakland Resident Agency. In October 1983 she was transferred to FBI Headquarters, Washington, D.C., where she served in the Undercover and Special Operations Unit. In January 1986 she was transferred to the Los Angeles Office, where she served as a Supervisory Special

Agent. She was transferred to FBI Headquarters, Washington, D.C., in November 1988 where she served in the Criminal Investigative Division and the Director's Office.

In November 1991, Ms. McChesney was designated Assistant Special Agent in Charge of the Detroit, Michigan, FBI Office. In March 1994, she was named as Associate Special Agent in Charge of the Los Angeles Field Office. On September 3, 1996, she assumed the role of Special Agent in Charge of the Portland, Oregon Field Office.

In January 1999, Ms. McChesney was selected as the Special Agent in Charge of the Chicago Field Office.

In June 2001, Ms. McChesney was appointed as the Assistant Director of the Training Division, in Quantico, Virginia.

Ms. McChesney is a member of the International Association of Women Police and International Association of Chiefs of Police and was the 1987 FBI nominee as Outstanding Federal Law Enforcement Manager to the Interagency Commission of Federal Women in Law Enforcement. She is a member of the California Peace Officers Association and the California Women's Peace Officer's Association. She was a Police Officer and Detective for the King County Police Department, Seattle, Washington, for seven years. She has taught law enforcement classes at Seattle University and the King County Police Academy.



#### **ROBERT J. CHIARADIO**

Mr. Chiaradio was born July 13, 1958, in Butler, New Jersey. He graduated from Montclair State College, Montclair, New Jersey, in 1980, with a Bachelor of Science degree in Business Administration-Accounting. Mr. Chiaradio is a member of the American Institute of Certified Public Accountants.

Prior to his appointment as a Special Agent, Mr. Chiaradio was employed as a public accountant/auditor and also as a police officer. Mr. Chiaradio received his appointment as a Special Agent in May 1984. He has been assigned to the Denver, Los Angeles and Honolulu Field Offices.