

In mid May, President Bush signed the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR) into law. As the name suggests, the purpose of this law is to ensure that federal employees are aware of all applicable employment discrimination and whistleblower protection laws and their ability to exercise their rights under these laws. The law requires training for all employees on their rights under equal employment opportunity (EEO) and whistleblower laws. It also requires training for all managers and supervisors on their responsibilities under EEO and whistleblower laws.

In light of recent events, I want to reiterate my commitment to the protection of all Bureau employees who exercise their right to bring to light any alleged acts of wrongdoing within the organization. On November 7, 2001, I issued a memorandum regarding whistleblower protections for all FBI employees. I encourage all of you to re-read that memorandum. As I had previously stated in that memo, I will not tolerate reprisal or intimidation by any Bureau employee against those who make protected disclosures. My commitment also extends to those who avail themselves of the EEO process. The process lends protections to those who believe that they have been discriminated against and any reprisal or actions taken to prevent employees from filing complaints will not be tolerated.

EMPLOYEE DISCRIMINATION AND WHISTLEBLOWER PROTECTION LAWS

On 6/14, Director Mueller noted the enactment of the No FEAR law (Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002) and reiterated his commitment to the protection of all Bureau employees who bring to light any alleged acts of wrongdoing within the organization. He encourages all employees to re-read his [statement](#) on whistleblower protections.